Position: Legal Expert / Commercial and Companies Field.
Period of Performance: 5 Months part-time contract

Terms of Reference:
The Legal Expert will undertake work in Amman, Jordan for Rasheed for Integrity and Transparency (Transparency International - Jordan) in support of the Rule of Law Program (ROLP).
The Expert main point of contact will be Rasheed for Integrity and Transparency (Transparency International - Jordan) through project coordinator. The Expert shall assume the following specific responsibilities for the length of the working.

Our Organization:
Rasheed (Transparency International - Jordan) is a non-profit company working to strengthen the pillars of good governance that is based on integrity, transparency, accountability, and rule of law in Jordanian institutions. Rasheed (TI – JO) is the national chapter of Transparency International in Jordan.

Rasheed (TI – JO) aims to reinforce the involvement of Jordanian citizens in anti-corruption activities, protect public, private and local governance institutions against corruption, enhance the efficiency and independence of control agencies specialized in the area of anti-corruption, and strengthen the integrity of the legislative and judicial authorities.

Duties:
The Expert is expected to carry out the following duties:

- Identifying legislation relevant to the companies/Corporate sector, including laws, regulations, and instructions governing the sector through coordination with the Jordan Integrity and Anti-Corruption Commission (JIACC).
- Identifying legal gaps and loopholes and suggesting appropriate recommendations and development plans to bridge the gap between national legislation, and the United Nations Convention against Corruption and bilateral agreements.
- Establishment of a list of the main issues resulting from corruption investigations carried out by the Jordan Integrity Anti-Corruption Commission (JIACC) in the companies sector.
- Implement qualitative research of the key risk issues within the sector through semi-structured in-depth interviews with elites and key leaders in the sector. This is to ensure the inclusiveness of the process and capturing the voice of stakeholders.
- Hold verification consultative meetings with elite groups, opinion leaders and experts of the chosen sector.
- Development of a comprehensive tool (scorecard/ Summary of recommendations) to evaluate the compatibility of the sector with the UNCAC and the bilateral agreements signed by the Kingdom through coordination with the Jordan Integrity and Anti-Corruption Commission (JIACC), the legal researcher, Transparency International (TI), Companies Control Department (CCD) and experts in the companies sector. Harmonizing and building on the previous related Rasheed reports/ Research and this report. (The expert will be provided with previous Rasheed reports).
- Submission of the final comprehensive report. The report will have the main findings of the evaluation, key recommendations and development plan to bridge the gap between national legislation, and the United Nations Convention against Corruption and bilateral agreements.
- Participation in a policy discussion event to discuss the main findings of the sector analysis.
Deliverables:

The Expert will complete and submit the following deliverables, invoice, and timesheet prior to payment.
- Work plan with the time frame. (Before the commencement of activities).
- A bi-weekly report reflecting the progress of the work, submitted by email to the Project Coordinator.
- The list of the legislation relevant to the Corporate sector, including laws, regulations, and instructions governing the sector. (With analysis to these laws and recommendations on its limitations).
- A report about the qualitative research of the key risk issues within the sector through semi-structured in-depth interviews with elites and key informant interviews with experts in the sector. This is to ensure the inclusiveness of the process and capturing the voice of stakeholders. (Including any actors recommended by Rasheed or JIAAC).
- Scorecard to evaluate the compatibility of the sector with the UNCAC and the bilateral agreements.
- A comprehensive report of the main findings of the legal framework review and main recommendations for closing the gap between the legislation and the UNCAC, London commitments and other anti-corruption laws and treaties signed by Jordan.

Minimum Qualifications

The Expert will meet the following minimum qualification standards for the positions, where appropriate experience equivalent has been indicated:
- University degree in a relevant field, with extensive experience in combating corruption and considerable practical knowledge in instilling good governance and integrity practices in different bodies.
- Years of Experience: more than 15 years of experience
- Language Skills: Fluent in Arabic and English
- Other Skills: Analysis skills, communication skills, and management skills

Instructions:
Please send your CV to info@rasheedti.org.

Rasheed For Integrity and Transparency provides an equal opportunity as well as fair and equitable treatment in employment to all people without regard to race, color, religion, sex, origin, age, disability, political affiliation, marital status.