

CONFLICT OF INTEREST POLICY

Purpose

The purpose of this policy is to ensure that high standards of conduct and integrity are maintained and to limit the risk which might arise due to a conflict of interest on the part of Directors, Officers, and employees, and consultants.

A conflict of interest occurs when a Director, Officer or employee or consultant is faced with an actual or potential compromise of his or her loyalties. Conflict of interest may involve personal as well as pecuniary interests.

Policy Statement

It is the policy of **Rasheed for Integrity and Transparency** that:

1. Any conflict of interest on the part of any employee or consultant must be disclosed.
2. All members of the employees and consultants of RASHEED will annually sign a Conflict of Interest Statement.
3. Employees and consultants of RASHEED shall exercise good faith and act with the highest standard of fairness in all transactions touching upon their duties to RASHEED and its assets. They shall not use their positions, or knowledge gained there from so that a conflict might arise between the interest of RASHEED and any individual or organization. They shall also seek to avoid a situation which suggests the appearance of conflict of interest.
4. Employee and consultants of RASHEED or any member of their immediate family shall personally benefit by reason of any dealing with RASHEED, other than by normal, reasonable and just compensation for services actually rendered to it.
5. All acts of employees and consultants of RASHEED performed in any such capacities shall be for the benefit of RASHEED.
6. No employee or consultant of RASHEED shall accept any favor or gratuity, which may influence his or her actions concerning RASHEED.
7. Any new employment activity, grant award, investment or other interest, which may involve obligations that compete or appear to compete or conflict with the interest of RASHEED will be promptly disclosed by employees/ consultants implicated.
8. A full written disclosure by employee or consultant, of all facts of any transaction which have or appear to, or may involve a conflict of interest by employee / consultant with RASHEED shall be made to the Executive Director of the company "RASHEED" upon the learning of such conflict, be it an actual or potential conflict before executing any such transaction.

Conflict of Interest Statement

1. List any business or organizations, partnerships or corporations (entities) in which you or any member of your immediate family has a material interest if:

Rasheed for Integrity and Transparency secures any goods or services from such outside concerns.

No material interests in any such outside concern.

The following material interests in such outside concerns exist:

2. List matters, other than those having to do with other entities, which constitute actual, apparent or potential conflicts of interest with your obligations to the Rasheed for Integrity and Transparency:

No such other matters.

The following other matters may constitute actual, apparent or potential conflicts of interest:

I have read the resolution adopted by the Board of RASHEED and in my opinion there are no matters other than those set forth above which could give rise to any conflicts of interest with my obligation to RASHEED

Note: Check the appropriate box above for both numbers 1 and 2.

Signed:

Dated:

Print Name: