

# CURRICULUM VITAE

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**Family Name:** Bader  
**First Names:** Rania  
**Date of Birth:** 22 March 1971  
**Passport holder/ Nationality:** Jordanian  
**National Jordanian ID number:** 9712023244  
**Education:**

Institution	Degrees / Diplomas/ Certificates obtained
The Hague Academy, the Netherlands, 2018	Gender Sensitive Governance/Certificate
Harvard School of Public Health, (HSPH), 2010	Public Policy/ Certificate
World Health Organization (WHO) HQ, Geneva, Switzerland, 2007	Public and Health Policy/ Certificate
Health Link/ Health Action International, (HAI) Puidoux, Switzerland, 2007	Communication and Advocacy / Certificate
Jordan University of Science & Technology JUST, 2003	M.Sc. / Master of Pharmacy - Pharmaceutical Technology and QA. (Honor list graduate)
Jordan University of Science & Technology, JUST 1993	Bachelor's Degree in pharmacy / BSc

**Language Skills:** (1 – basic; 5 – excellent)

Language	Reading	Speaking	Writing
Arabic	5	5	5
English	5	5	5
French	3	2	3

**Membership of professional bodies:**

- Board Member – Amman Group for Future Dialogues Think-Tank group, since 2015
- Board Member – Jordan Food and Drug Administration (JFDA). 2014-2017
- Board of Director– Rasheed for Integrity and Transparency, Jordan Chapter for TI since 2015
- Board Member – Amman Group for Future Dialogues, since 2015
- Board Member – Civil Society Organizations Alliance, since 2010
- Member – Jordanian Pharmacy Association, since 1993
- Drafting the Pharmaceutical Cost Containment Strategy Steering Committee, 2010
- Drafting Jordan National Drug Policy (NDP) Steering Committee, 2009
- Board Member of Jordanian Liver Patients Association, since 2009
- Board member – Jordan Medicine Transparency Alliance (MeTA) Council, 2007-2012
- Board Member – National Society for Consumer Protection (NSCP) 2007-2009

**Other skills:**

- Development and review of health-related policies such as introducing the flexible working hours bylaw, pharmaceutical policies and regulations, CPD instructions, re- Licensing bylaw for healthcare professionals
- HIS: Implementing Health Information System at a national level
- Women in health: Empowerment and leadership and promoting gender equality
- Evaluation and assessment of projects
- Design and implementation of projects
- Good Governance, Transparency and Accountability in the health sector
- Training and building capacity
- Forming Alliances: Established the first Jordanian CSO Alliance
- Civil Society: Building capacity of CSOs in advocacy and promote civil engagement
- Management: Developed annual plans and execute them, managed team of employees and managed organizations' budget and day to day operations

**9. Present position: General Manager, IQVIA****10. Years/Months within firms/ projects:****January 2019 – Current****General Manager Jordan, Senior Director Public Health, Levant and Upper Gulf, Ims Health, IQVIA**

IQVIA is a human data science company and is a global leader in providing healthcare technology platforms, consulting, advisory, research, machine learning and data analytics solutions to the public & private healthcare sector. IQVIA has one of the largest public health practices with nearly a decade of service devoted to the public sector and an internal structure to support & enhance our services to Governments & multi-lateral funding agencies. IQVIA's Public Health (PH) offering ranges from Policy & Strategy, Program Implementation, Monitoring & Evaluation, Health Systems Strengthening, Supply Chain Assessment & Management, Health Technology, Research & Analytics to Capacity Building & Skill Enhancement. Some of the key areas where our work has been exceptionally recognized includes Large-Scale Program Management, Women and Child Care, Mental Health, Nutrition, Health Infrastructure, Private Sector Engagement, Disease areas such as TB, Malaria, HIV/ AIDS, Anti-Microbial Resistance (AMR), Oncology, Non-Communicable Diseases, etc.

**December 2018 – January 2019****Consultant: Analyze Caritas Jordan Health Unified Data for Years 2017 and 2018 - Caritas Jordan**

The main purpose of this assignment was to analyze Caritas Jordan Health Unified Data for years 2017 and 2018 and to conduct a Numeric and Narrative Comparison between results of 2016, 2017 and 2018. Results of the study will be a useful tool for Caritas Jordan to look for new strategies and concerns that might be related to their healthcare services in Jordan and will enable Caritas Jordan management to take an appropriate actions and decisions in addressing the healthcare needs of extremely vulnerable refugees and host communities.

**November 2018 – January 2019****Consultant: Assess Syrian Refugees Access to Public Health Services in Jordan - IRC**

The main purpose of this assessment was to assess Syrian refugees access to public health services in Jordan living in non-camp setting; and better understand how the 2018 MOH health policy driven by a fiscal gap, affected Syrian refugees access to public health services; explore the

available options for them to receive health services and medications; understand the access to health services; capture current attitudes towards seeking health services; and understand the coping mechanisms adopted by the Syrian refugees to meet their health needs. The assessment methodology considered a desk review and qualitative data utilizing key informant's interviews (KIIs), in-depth interviews (IDIs) and focus group discussions (FDGs) guides. Findings mainly to develop an advocacy tool and engage stakeholders from government, private sector, development partners and civil society to influence the policy.

### **July 2017 – Oct 2018**

#### **Health workforce Competency - Team Leader, Chemonics International, USA**

Under the USAID Human Resources for Health 2030 (HRH2030) Activity, Rania worked with the national HRH stakeholders to improve the health workforce's competency, she managed to build strong relation with key stakeholders aiming at increasing support for CPD and re-license of health workers. Under her responsibility she successfully managed to pass the health professionals' license renewal bylaw No. (46) for year 2018 and to be published in the Official Gazette in April 2018. The Bylaw is based on the participation of health professionals in continuing professional development activities. She initiated a network for women in leadership, secured funding through fundraising to support the network and under her component she facilitated a national event in Jordan to promote women's leadership in the health sector. Introducing the Bylaw supported GOJ receiving to US\$50 million to contribute the health sector.

### **Jan 2017 – June 2017**

#### **Consultant: End of Programme Evaluation of Four Health Projects, Jordan, Project Manager- Caritas International**

The main purpose of the evaluation was to explore outcomes and impact of four health projects implemented by Caritas Jordan, to facilitate an understanding among Caritas International the extent to which the envisioned change has been realized. Rania has used a mixed-methods approach, combining qualitative and quantitative methodologies to arrive at objective findings and thorough recommendations. The programme was evaluated against five broad evaluation themes guided by the Organisation for Economic Cooperation and Development's (OECD) - Development Assistance Committee (DAC) criteria: Relevance and Appropriateness, Effectiveness, Efficiency, Outcomes and Impact, and Sustainability, she also assessed Gender and Equity.

### **April 2015- Dec 2016**

#### **Policy and Advocacy -Team Leader, Avenir-Health, USA**

Under the USAID Jordan Communication, Advocacy and Policy (JCAP) Activity; Rania managed a team of technical specialists and experts to strengthen the policy and advocacy environment in support of FP; that involved women empowerment programs, building a trusted relationship with the key policy makers and mobilizing key stakeholders and local NGOs to address and influence policy issues related to women empowerment to participate fully in economic life across all sectors to build stronger economies, developing and managing awareness sessions on FP, gender equity and on early marriage. Her work included management of development communication materials, brochures and flyers and advocacy briefs to reinforce the FP campaign's messages and distribution of the materials to 400 MOH health centers and through the campaign's community-based activities.

## **Oct 2012- March 2015**

### **CEO/ H2P Consultants**

Managed day to day operations at the company; the company provides world class services through highly qualified and experienced trainers and consultants with proven track record in enabling and helping leaders and organizations to transform their businesses in highly demanding industry, offering training courses on many topics, and offering building capacity programs. Identifying investors and presenting Jordan as the country to invest in, emphasizing that Jordan's regulations adapt high level of transparency and security.

## **March 2009 – Aug 2012**

### **Executive Director of Medical Applications at Electronic Health Solutions, Hakeem (EHS)**

Worked at Hakeem's project which started as a Royal Initiative by His Majesty King Abdullah II to computerize the public healthcare system in Jordan (MOH, RMS, University Hospitals and KHCC); The Company was created in early 2009 responsible for the pilot implementation and the roll-out of the highly praised US Vista Hospital Information System (VA/ HIS). Rania managed a team of experts including development of training material, pre and post-tests, training agenda, facilitator manuals and participants' handouts. She designed a TOT training program and built the capacity of MOH identified trainers to roll-out training activities assuring sustainability.

## **Nov-Feb 2011**

### **Consultant: Measure Integrity Level in the Public Sector, UNDP**

To Measure Integrity Level in the Public Sector, for the Jordanian Anti-Corruption Commission (JACC), the assessment was funded by the UNDP. She looked pointedly at the areas of public procurement, mainly Ministry of Health procurement of medications, medical devices, and medical supplies. The approach Dr. Bader considered in the assessment was focusing on the level of integrity rather than dealing purely with identifying corruption. She managed to list good governance concept in the Joint Procurement Department.

## **2008-2010**

### **Project Manager: Contracted by the World Bank**

She managed the Medicine Transparency Alliance project (MeTA); the project was funded by the WHO, WB and DFID, some of her responsibilities: drafting the Country Workplan, overseeing the implementation of all activities, training and building capacity of Civil Society Organizations on Advocacy and health related issues, to participate in the decision making process and to advocate towards health policy interventions. Rania succeeded to bring together Jordan's policymakers, healthcare providers, civil society, advocates and other development partners including the private sector to catalyze improvements in primary health care in Jordan through better measurement and knowledge-sharing. She provided administrative and logistical support to the MeTA Secretariat, including managing communications between the Secretariat and the WB, WHO, DFID and HAI.

## **July- 2009**

### **Consultant; Contracted by the World Bank**

To analyze the pharmaceutical supply chain in Jordan and to provide an overview of the stakeholders from the public, private-for-profit and private-non-profit sectors, their roles, and functions within the public and the private sector supply chains for medicines. The study traces the flow of essential medicines from the manufacturer to the patient. Primary research was conducted using in-person interviews with various stake-holders in the supply chain in Jordan. A template to assess role and responsibilities and the extent of markups at each stage was used.

## **2009**

### **Program Manager; Contracted by MeTA (WHO, the WB and DFID)**

To build capacity of Joint Procurement Department staff in international pharmaceutical procurement at the JPD in Jordan; Based on the request of JPD Director General, Rania was one of two consultants who supported in a consultancy for capacity building in international pharmaceutical procurement for staff at the JPD, tasks executed were: a quick organizational scan, train selected JPD staff in international pharmaceutical procurement and make recommendations for further support. The project included Capacity Building of Local Governments.

## **July 2008**

### **Consultant: Contracted by the World Bank (WB)**

To assess the Joint Procurement Department (JPD) performance and to set Key Performance Indicators KPIs; to improve the efficiency and effectiveness of pharmaceutical procurement and to examine the JPD structure and operations and to identify any issues that may be negatively impacting on the current and future success of the Joint Procurement process. The JPD is the agency responsible for Jordan's government purchasing and procurement of Medicines and Medical Supplies. The assessment involved emphasizing on the good governance concept in the Joint Procurement Department. The project included training JPD staff on SOPs and key performance indicators and international procurement practice.

## **July-Oct 08**

### **Consultant: Contracted by the World Health Organization (WHO)**

To work under the Health Assistance Programme on "Improving Quality of all levels of Health Care Services Provided to Displaced Iraqis (DIs) in Jordan." This work was commenced with collaboration with Johns Hopkins Bloomberg School of Public Health-Center for Communication Program.

## **2007**

### **Project Manager: Contracted by Health Action International (HAI)**

To initiate the formation of CSO alliance in Jordan, to work closely with the Civil Society Organizations in Jordan, to build their capacity in CSO on Advocacy and Health Related Issues and Patients' Rights, the project included training of civil society members.

## **2006**

### **Health Policy Expert: Contracted by the Executive Office (Government of Dubai)**

The main purpose of this assignment is to propose a Health Insurance Scheme for The Government of Dubai along with a team of experts, Dr. Rania was engaged in developing a National Health Insurance Scheme for Dubai Citizens and Residents; the outcome of introducing the Health Insurance scheme was accompanied with a significant recommendation on Establishing a Health Regulatory Commission, DHA currently.

## **2005**

### **Consultant: Contracted by the World Bank (WB)**

To Draft the World Bank- Jordan Health Sector Reform Project Implementation Completion Report (ICR) along with other two team members, submit the final draft to The WB and the Government of Jordan.

**2004**

**Project Manager: Contracted by HAI**

To promote transparency and advocate for affordable prices for medicines. To conduct a survey, collect and analyze data and draft a final report including recommendation for the Minister of Health; Under the World Health Organization/ Health Action International (WHO/HAI) pricing project - the project measured the Medicine Prices Availability and Affordability in Jordan.

**2003-2005**

**Project Manager: Contracted by the World Bank (WB)**

To manage a team of international experts, to provide technical advice and to report to the JFDA Director General and to the Minister of Health in Jordan; The Health Reform Project - Pharmaceutical Policy Studies is one of the crucial projects under the “WB Public Health Sector Reform in Jordan” The program covered a series of pharmaceutical studies in support of the newly established Jordan Food and Drug Administration (JFDA). The studies covered a range of crucial pharmaceutical issues and were conceived to identify critical issues that may have been affecting pharmaceutical governance and the efficiency and effectiveness of pharmaceutical utilization and to suggest recommendations.

**1994-1999**

**Pharmacist** at RM&E Community Pharmacy and **Clinical Pharmacist** at Kingston General Hospital (KGH), Kingston, Ontario, **Canada**

**Key qualifications:**

Rania Bader has significant experience working in Jordan and in the MENA Region; she developed and implemented strategic plans at corporate and organizational levels in both Governmental and non-profit sectors. She has proven experience in engaging with a wide range of stakeholders, including senior humanitarian leaders; she managed a wide range of international donor funded projects; this resulted her in being trusted and respected by government main stakeholders and the international donor community including the WB, DFID, USAID and the UN agencies. She has excellent relationship with the Jordanian and regional decision makers. Rania is skilled in humanitarian assistance, community health, development of policies and regulations, training, advocacy and program assessment and evaluation. She has experience working with both public and private sectors and NGOs. She has 20 years plus progressive experience in the humanitarian sector, including in senior management and advisory roles;

Rania is skilled in advocacy, familiar and has gained experience in engaging with NGO Fora and networks; and has excellent understanding of the global humanitarian coordination architecture; and has master's degree in pharmaceutical technology and certificate of health policies; she has gained vast knowledge of the international humanitarian sector including the major current humanitarian policy issues including localization;

Under the USAID Jordan Communication, Advocacy and Policy (JCAP) Activity, that aims to increase demand for family planning and reproductive health services in Jordan; her work included designing and managing grants offered to national NGOs aiming to strengthen the policy and advocacy environment in support of FP; and to mobilize key stakeholders and local NGOs to address and influence policy issues related to women empowerment to participate fully in economic life across all sectors to build stronger economies. She as well established the first FP coalition that consists of national and international NGOs.

Rania managed the World Bank health policy reform; and the Medicine Transparency Alliance (MeTA) which consisted of national and international NGOs. Where she formed the first coalition/alliance of thirty CSOs aiming protecting patients-rights.

Under the EHS (Hakeem's initiative) which started as a Royal Initiative by His Majesty King Abdullah II to implement Health Information System and to computerize the healthcare system in Jordan; Rania

managed a team of experts including development of training material, pre and post-tests, training agenda, facilitator manuals and participants' handouts. She designed a TOT training program and built the capacity of MOH identified trainers to roll-out training activities assuring sustainability.

Dr. Bader assessed the integrity level in the health sector in the public procurement of medicines, medical supplies, and devices and shared recommendations on policy reform with the Government of Jordan aiming at improving access to medicines and increasing its availability. Rania worked with the civil society and advocated towards civic engagement on health-related issues as she is an ardent advocate towards civic engagement in health-related policy issues and in mobilizing key stakeholders and local NGOs to influence the policy environment.

### Professional experience records:

Date	Location	Company	Position	Description
January 2019 – Current	Jordan, Levant and Upper Gulf	Ims Health, IQVIA	General Manager	IQVIA is a human data science company and is a global leader in providing healthcare technology platforms, consulting, advisory, research, machine learning and data analytics solutions to the public & private healthcare sector. IQVIA has one of the largest public health practices with nearly a decade of service devoted to the public sector and an internal structure to support & enhance our services to Governments & multi-lateral funding agencies. IQVIA's Public Health (PH) offering ranges from Policy & Strategy, Program Implementation, Monitoring & Evaluation, Health Systems Strengthening, Supply Chain Assessment & Management, Health Technology, Research & Analytics to Capacity Building & Skill Enhancement. Some of the key areas where our work has been exceptionally recognized includes Large-Scale Program Management, Women and Child Care, Mental Health, Nutrition, Health Infrastructure, Private Sector Engagement, Disease areas such as TB, Malaria, HIV/ AIDS, Anti-Microbial Resistance (AMR), Oncology, Non-Communicable Diseases, etc.
December 2018 – January 2019	Jordan	Caritas Jordan	Consultant/ Analysis	The main purpose of this assignment was to analyze Caritas Jordan Health Unified Data for years 2017 and 2018 and to conduct a Numeric and Narrative Comparison between results of 2016, 2017 and 2018. Results of the study will be a useful tool for Caritas Jordan to look for new strategies and concerns that might be related to their healthcare services in Jordan and will enable Caritas Jordan management to take an appropriate actions and decisions in addressing the healthcare needs of extremely vulnerable refugees and host communities.
November 2018 – January 2019	Jordan	IRC	Consultant/ Assessment	The main purpose of this assessment was to assess Syrian refugees access to public health services in Jordan living in non-camp setting; and better understand how the 2018 MOH health policy affected Syrian refugees access to public health services; explore the available options for them to receive health services and medications; understand the access to health services; capture current attitudes towards seeking health services and practices among the interviewees; and understand the coping mechanisms adopted by the Syrian refugees to meet their health needs. The research was conducted in Mafraq, Ramtha and Irbid in Jordan.
July 2017- Oct 2018	Jordan	Chemionics International/ USAID	Health workforce Competency Team Leader	The company is based in the US and is working on the Human Resources for Health 2030 (HRH2030) Activity, HRH2030 works with the MOH and national HRH stakeholders to improve the health workforce's competency through targeted facility management and leadership training and increasing support for CPD and re-licensure of health workers. The activity will work on directly training health supervisors and emerging leaders in the public sector to enable them to be successful in future positions and ensure effective succession planning. Through the coordination of national stakeholders, HRH2030 advocates for the institutionalization of professional development opportunities by supporting a harmonized CPD system and the re-licensure of health workers to maintain and develop their knowledge and skills aligned with their career path.
Jan 2016 – June 2017	Jordan	Caritas	Health Expert/ Evaluation	End of Programme Evaluation of Four Health Projects, Jordan, Project Manager - The main purpose of the evaluation is to explore the outcomes and impact of the four health projects that were implemented by Caritas Jordan, to facilitate an understanding amongst Caritas Jordan, its partners and programme beneficiaries of the extent to which the envisioned change has been realized. She has used a mixed-methods approach, combining qualitative and quantitative methodologies to arrive at objective findings and thorough recommendations. The programme was evaluated against five broad evaluation themes guided by the Organisation for Economic Cooperation and Development's (OECD) - Development Assistance Committee (DAC) criteria: Relevance and Appropriateness, Effectiveness, Efficiency, Outcomes and Impact, and Sustainability, she also

				assessed Gender and Equity. In so doing the evaluation adopted a cross-sectional study design employing quantitative data review and qualitative data collection methods to measure the programme outcomes and impacts.
April 2015- Dec 2016	Jordan	Avenir-Health/ USAID funded Activity	Senior Policy and Advocacy Advisor  Team Leader	Rania led a team of technical specialists aiming to increase demand for family planning and reproductive health (FP/RH) services in Jordan and to strengthen the policy and advocacy environment in support of family planning in Jordan. The Policy and Advocacy activities involved primarily: mobilizing key stakeholders (national and local authorities, private and public healthcare personnel) and local NGOs to influence policy issues related to family planning, aiming increasing the use of modern family planning methods. Rania has also developed and managed awareness sessions on family planning and Gender Equity along with demographic opportunity and on early marriage.
Oct 2012 - March 2015	Jordan	H2P-CONSULTANTS	CEO	During this period Rania has developed training manuals and managed a group of trainers and consultants. She also developed annual plans and in executed them, managed team of employees and assured developing their skills, at H2P she managed the organization's day to day operations with ensuring operations are running efficiently reaching targets and meeting activities deadlines. With the company's associate partners, the company introduces latest technologies, efficient hospital planning, supply chain and waste management, cutting edge medical equipment.
March 2009 - Aug 2012	Jordan	Electronic Health Solutions (EHS)	Executive Director of Medical Applications	As the Director of Medical Applications at EHS, Rania provided leadership, vision, and strategic planning, led Medical and Clinical teams, collaborated with the highest level of the organization and assured that all EHR services are provided in compliance with all applicable standards and requirements of Joint Accreditation Commissions and Jordanian regulatory bodies. She participated in EHS Strategic Plan ensuring its coherence with Jordan's overall health system strategic plan. Hakeem's project started as one of the Royal initiatives by His Majesty King Abdullah II to computerize the public healthcare system (MOH, RMS, University Hospitals and KHCC); in Jordan. Dr. Rania firmly believes that the success of this project will not only benefit Jordan, it will also establish Jordan as a role model for healthcare improvement in the region.
Nov-Dec 2011	Jordan	Jordanian Anti Corruption Commission (JACC) Funded by UNDP	Project Manager/ Consultant	This was a 40-day project to work with the Jordanian Anti-Corruption Commission (JACC) on assessing integrity level in the public sector, mainly in procurement of medications, medical devices, and supplies. Some methodologies were developed and used to identify potential areas of integrity weakness in the public procurement processes and procedures. The approach Dr. Rania took in the assessment was to focus on the level of integrity rather than to deal purely with identifying corruption. The "Integrity Assessment in the Health Sector Report" was submitted and approved by the JACC. This was under the UNDP Regional Project: Anti-Corruption and Integrity in The Arab Countries (ACIAC), Under 3rd Component Anti- Corruption in Public Sectors.
Dec 2010 March 2008	Jordan UK	Medicine Transparency Alliance (MeTA) Project Funded by DFID, the WB, and the WHO	Project Manager	This was a 250-day project scattered in 2-year timeframe. Worked as a consultant for the Medicine Transparency Alliance (MeTA), responsible for drafting the country work plan and monitoring the implementation of all activities promoting transparency and good governance in the Health Sector and the Pharmaceutical Sector. MeTA is an Alliance of multi-stakeholder (Public, Private, and CSO) with the aim that increasing transparency and accountability in the pharmaceutical sector will improve access to medicines. The project focused on areas of need in Jordan Pharmaceutical Sector. Outcomes included a revised list of TORs and SOPs for the various (disease-related) committees involved in medicine selection, introducing Decision Evidence Concept, setting Standard Treatment Guidelines (STGs) for essential hypertensive patients -with collaboration with NICE/ UK, WB- and the formation of Jordanian CSO Alliance, build capacity of CSOs on Advocacy and health related issues.
2009	Jordan	The World Bank Under the MeTA Initiative	Consultant	To look into the medicine supply chain in Jordan, draft a report to provide an overview of the different players, their roles, and functions within the public and the private sector supply chains for medicines. The consultancy was joined with Dr. Yadav- principal author- and Mr. Conesa. The study traced the flow of essential medicines from the manufacturer to the patient in all sectors.
June-Aug 2008	Jordan	The World Bank	Consultant	This was a 6-week project spread over three months during 2008. Dr Rania was part of a 2-person team whose aim was to review the operations and the performance of the Jordan Joint Procurement Department (JPD), which is the agency responsible for government purchasing of medicines and medical supplies. The project aim was to determine the effectiveness and efficiency of the



				JPD in procuring pharmaceuticals for the public sector. It involved a review and the development of recommendations about transparency, HIS, organizational structure, operating procedures and role of the agency.
July-Oct 2008	Jordan	WHO	Consultant	This was a three months project, worked with the WHO under Health Assistance Program: Improving Quality of all Levels of Health Care Services Provided to Displaced Iraqis (DIs) in Jordan. A list of essential medicines for CVS, Diabetes, Hypertension and Chronic Respiratory diseases were prepared. Tools for a comprehensive health assessment survey were reviewed, verified, and shared and agreed upon with UNICEF, JHU-PCS "John Hopkins University, Centre for Communication Programs."
2007-2008	Jordan	Health Action International (HAI) Amsterdam, Holland	Project Manager	This was a one-year contract with the Health Action International (HAI) reporting to HAI. She has drafted and presented the "WHO/HAI Medicine Prices Availability and Affordability Survey" results and findings in Egypt, Jordan, and WHO/ Head Quarters and at the World Health Assembly (WHA) in 2008 in Geneva, Switzerland. She also worked closely with the CSO in Jordan in building capacity and training on advocacy and Communication in health-related issues and patients' rights. One of her main tasks was to consult with the Ministry of Health decision makers and Civil Society Groups in Jordan, in order to communicate the findings and recommendations of the Jordan price survey to key people. Dr Rania has identified policies, programmes and recommendations to improve availability of medicines in the public sector; She also recommended the establishment of a task force to further develop appropriate policies.
2006-2007	Dubai, UAE	Government of Dubai	Consultant <u>Health Insurance</u>	As a health Insurance and health policy expert, Dr Bader proposed National Health Insurance Scheme for Dubai's Government. She participated along with an international team in setting a governmental health regulatory authority, the project involved the design of a national health insurance scheme for Dubai as well as the design and implementation of a suitable regulatory agency to monitor and regulate the entire health sector in Dubai. Her role included reviewing all the legislation, regulations, policies and criteria and suggested amendments.
Feb-March 2005	Jordan	The World Bank	Consultant	This was a 40-day contract with the WB to draft the World Bank "Implementation Completion Report (WB/ICR) on the Health Sector Reform Project for the Government of Jordan and the WB. Her work included research and analysis, as well as field visits to North, South and Central areas of Jordan, provided consultation to the Government of Jordan.
April- May 2004	Jordan	HAI Amsterdam, Holland	Consultant	A Project and Survey Manager for the World Health Organization/ Health Action International (WHO/HAI) Medicine Prices, Availability And Affordability Project In Jordan, she managed and analyzed survey results (data) and was responsible for the quality check of data entered, analyzing and she drafted the Final Report at a later stage, to have evidence base data for CSO to present.
2001-2004	Jordan	The World Bank	Project Manager	This was a project funded by the WB for the Jordan Food and Drug Administration (JFDA), funded under the Health Reform World Bank (WB) Project. The program focused on pharmaceutical policy and involved some international experts provided by Health Insurance Commission (HIC) Australia. Dr Rania participated in the strategic planning for the JFDA and developed the mission, vision, and action plan to enhance its administrative and technical capacities.
1994-1999	Canada	RM&E Pharmacy and (KGH)	Pharmacist	Pharmacist at RM&E Community Pharmacy and a Clinical Pharmacist at Kingston General Hospital (KGH), Kingston, Ontario, Canada

### Other Relevant information:

#### Published Reports, Studies and Presentations in Journals and Websites:

<i>Published Articles and Studies:</i>	Date	Description
<i>Journal Of Generic Medicines</i>	June 2012	<b>The Price of Medicines in Jordan: The Cost of Trade-Based Intellectual Property</b> Journal of Generic Medicines (2012), 9(2) 75-85 <b>Rayan B Abbott, Rania Bader, Lina Bajjali, Taher Abu ElSamen, Thamer Obeidat, Hanan Sbouh, Mustafa Shwayat and Ibrahim Alabbadi</b> <a href="http://jgm.sagepub.com/content/9/2/75.full.pdf+html">http://jgm.sagepub.com/content/9/2/75.full.pdf+html</a>

<i>International Journal For Technology Assessment In Healthcare</i>	April 2011	<b>Piloting The Development Of A Cost-Effective Evidence-Informed Clinical Pathway: Managing Hypertension In Jordanian Primary Care</b> International Journal For Technology Assessment In Healthcare (2011), 27 (2), 151-158 <b>Kalipso Chalkidou, Joanne Lord, Nour A. Obeidat, Ibrham A. Alabbadi, Adrian G. Stanley, Rania Bader, Aiman Momani, Rachel M. O'Mahony, Lara Qatami, Derek Cutler</b> <a href="http://journals.cambridge.org/action/displayAbstract?fromPage=online&amp;aid=8251425&amp;fulltextType=RA&amp;fileId=S0266462311000122">http://journals.cambridge.org/action/displayAbstract?fromPage=online&amp;aid=8251425&amp;fulltextType=RA&amp;fileId=S0266462311000122</a> <a href="http://www.nice.org.uk/media/E91/1F/JordanPilot.pdf">http://www.nice.org.uk/media/E91/1F/JordanPilot.pdf</a> <a href="http://www.nice.org.uk/media/759/50/NICE_International_-_Developing_a_clinical_guideline_for_treating_hypertension_in_Jordan.pdf">http://www.nice.org.uk/media/759/50/NICE_International_-_Developing_a_clinical_guideline_for_treating_hypertension_in_Jordan.pdf</a>
<i>Essential Medicines And Pharmaceutical Policies Unit/ WHO, EMRO</i>	2007	<b>Jordan Medicine Prices, Availability, Affordability And Price Components/ Summary Report.</b> Document no. WHO-EM/EDB/087/E (©World Health Organization 2007) (WHO/HAI) <b>Bader, R</b> <a href="http://www.medicines Transparency.org/fileadmin/uploads/Documents/WHO-HAI-summary-report.pdf">http://www.medicines Transparency.org/fileadmin/uploads/Documents/WHO-HAI-summary-report.pdf</a>
<i>WHO/ Essential Drug Monitor Journal</i>	2005	<b>Rational Drug Use: Workshop Boosts Rational Use Activities In Jordan</b> WHO Essential Drugs Monitor 2005; 34: 22-23/ Funded by WB <b>Bader R, Mawajdeh S, Harvey K</b> <a href="http://apps.who.int/medicinedocs/documents/s14078e/s14078e.pdf">http://apps.who.int/medicinedocs/documents/s14078e/s14078e.pdf</a>
<i>Pending</i>	2008	<b>Assessment of Implementation of 2004 Health Sector Reform Project “Pharmaceutical Reform Studies” In Jordan.</b> Funded by the WB October 2010 <b>Bader, R. Parkes, A</b>
<i>Pending</i>	2008	<b>Pharmacy Policy Paper, Consumer, and Their Medicines - Jordan Context. Patient Compliance: Knowledge, Attitude, and Practice about Prescription And Non-Prescription Medicines.</b> Cooper, L, <b>Bader, R, Mawajdeh, S</b>
<i>Report available on: HAI website MeTA, WHO and UN Websites</i>	2008	<b>Prices, Availability And Affordability of Selected Medicines In Jordan Report</b> The Survey was Conducted During in May, 2004” Using A Standardized Methodology Developed By The World Health Organization (WHO) and Health Action International (HAI). Final report drafted and submitted in 2008 <b>Bader, R</b> <a href="http://www.haiweb.org/medicineprices/surveys/200405JO/survey_report.pdf">http://www.haiweb.org/medicineprices/surveys/200405JO/survey_report.pdf</a> <a href="http://www.medicines Transparency.org">http://www.medicines Transparency.org</a>
<i>Report Submitted And Approved By JACC. UNDP and JACC Own Publishing Authorization</i>	2012	<b>Integrity Assessment In Jordan Health Sector Report.</b> For Jordan Anti Corruption Commission (JACC) Under UNDP Regional Project: Anti-Corruption And Integrity In The Arab Countries (ACIAC), 3 <sup>rd</sup> Component Anti Corruption In Sectors. Final Report Submission was on Jan 2012. Approved By JACC, and the main Recommendations were sent to Jordan’s Prime Minister <b>Bader, R</b> <a href="http://www.jo.undp.org/content/dam/jordan/docs/Publications/Gov/INTEGRITY%20ASSESSMENT%20IN%20THE%20HEALTH%20SECTOR-JO-Eng.pdf">http://www.jo.undp.org/content/dam/jordan/docs/Publications/Gov/INTEGRITY%20ASSESSMENT%20IN%20THE%20HEALTH%20SECTOR-JO-Eng.pdf</a>
<i>Report Submitted And Approved/ WB Owns Publishing Authorization</i>	2008	<b>Assessment of Jordan Joint Procurement Department (JPD) Performance</b> August, 2008 Funded by the WB Parkes, A, <b>Bader, R.</b>
<i>Report available on: MeTA, Docstoc Websites</i>	2009	<b>Analysis of The Pharmaceutical Supply Chain In Jordan</b> Funded By the WB Yadav, P, Conesa, S, <b>Bader, R</b> <a href="http://www.docstoc.com/docs/96926611/Analysis-of-the-Pharmaceutical-Supply-Chain-in-Jordan">http://www.docstoc.com/docs/96926611/Analysis-of-the-Pharmaceutical-Supply-Chain-in-Jordan</a> <a href="http://www.medicines Transparency.org/fileadmin/uploads/Documents/countries/Supply_Chain_Reports/MeTA_Jordan_Supply_Chain_Report.pdf">http://www.medicines Transparency.org/fileadmin/uploads/Documents/countries/Supply_Chain_Reports/MeTA_Jordan_Supply_Chain_Report.pdf</a>
<i>Report available on: WB Website</i>	2005	Health Reform Sector, Implementation Completion Document of The WB Report No: 31986 (PPFB-P3530 TF-29400 SCL-44490) Annex 7/ <b>10- Report Of Consultants Financed Under The Project By The Bank As Part Of Supervision.</b> The ICR National Report was Drafted For The GOJ and the WB. A Team of Three Consultants Participated in The Assignment. <b>Dr. Bader</b> was one of the three Consultants. <a href="http://www-wds.worldbank.org/servlet/WDSContentServer/WDSP/IB/2005/06/01/000090341_20050601121727/Rendered/PDF/31986.pdf">http://www-wds.worldbank.org/servlet/WDSContentServer/WDSP/IB/2005/06/01/000090341_20050601121727/Rendered/PDF/31986.pdf</a>
<i>Summary Report available on: MeTA Website</i>	2010	<b>Pharmaceutical Sector Scan Conducted in Jordan. Summary Report</b> September 2010 <b>Bader, R</b> <a href="http://www.medicines Transparency.org/fileadmin/uploads/Documents/countries/Pharma_Scan/MeTA_Jordan_Pharmaceutical_Sector_Scan_-_Summary_report.pdf">http://www.medicines Transparency.org/fileadmin/uploads/Documents/countries/Pharma_Scan/MeTA_Jordan_Pharmaceutical_Sector_Scan_-_Summary_report.pdf</a>
<i>Report available on: MeTA AND DFID Websites</i>	2008	<b>Medicines Transparency Alliance “Jordan MeTA National Work-Plan for the Pilot Phase 2008-2010”</b> <b>Bader, R</b> <a href="http://www.medicines Transparency.org/fileadmin/uploads/Documents/MeTA-Jordan-workplan.pdf">http://www.medicines Transparency.org/fileadmin/uploads/Documents/MeTA-Jordan-workplan.pdf</a>
<i>Case-Study available on: MeTA Website</i>	2010	<b>Case Study on Medicines Availability, Jordan moves to increase availability of medicines in the public Sector and Tackling issues in the Public Supply Chain</b> Presented in MeTA Global Forum, London, UK <b>Bader, R</b> <a href="http://www.medicines Transparency.org/fileadmin/uploads/Documents/Global_Forum/Global_Forum_-_case_studies/MeTA_Jordan_-_availability.pdf">http://www.medicines Transparency.org/fileadmin/uploads/Documents/Global_Forum/Global_Forum_-_case_studies/MeTA_Jordan_-_availability.pdf</a>

Presentation at The 62 <sup>nd</sup> WHA	2009	<b>Measuring Transparency To Improve Good Governance In The Public Pharmaceutical Sector.</b> Presented at the 62 <sup>nd</sup> World Health Assembly (WHA), Geneva, Switzerland
Presentation at The 61 <sup>st</sup> World Health Assembly, Presentation on: MeTA, HAI, WHO Websites	2008	<b>Civil Society Mobilization In Jordan And Engaging Them In Policy Planning Related To Health</b> Presented at The 61 <sup>st</sup> World Health Assembly (WHA), Geneva, Switzerland <a href="http://www.haiweb.org/05062008/(2)%20Rania.pdf">http://www.haiweb.org/05062008/(2)%20Rania.pdf</a> <a href="http://apps.who.int/gb/e/e_wha61.html">http://apps.who.int/gb/e/e_wha61.html</a> <a href="http://www.slideshare.net/MeTAPresents/meta-process-and-progress-in-jordan">http://www.slideshare.net/MeTAPresents/meta-process-and-progress-in-jordan</a>
Presentation available on: MeTA Website	2010	<b>Transparency Progress in Health and Pharmaceutical Sector In Jordan</b> Presented At The MeTA Global Forum, London, UK <a href="http://www.slideshare.net/MeTAPresents/meta-process-and-progress-in-jordan">http://www.slideshare.net/MeTAPresents/meta-process-and-progress-in-jordan</a>
<b>Initiatives: Workshops And Training Courses Initiated and Organized By Dr. Bader:</b>		
Conference	2018	CPD by law in Jordan, contributing to Medical Tourism
Conference	2018	Women in Health Leadership
Campaign	2015	Advocacy campaign on early marriage
Campaign	2015	Advocacy campaign on flexible working hours
Workshop	2010	CSO Building Capacity on Health Policies and Issues, Funded Under MeTA Project. Dead Sea, Jordan
Workshop	2010	Pharmaco-Economics and Evidence Based Medicines, Funded Under MeTA Project. Amman, Jordan
Training Course	2009	Using Health Technology Assessment To Inform Decision-Making In Healthcare, Funded by WB, Organized by NICE, UK
Training Course	2009	CSO Building Capacity on Advocacy and Communication, Funded Under MeTA Project. Dead Sea, Jordan
Training	2008	Applied for a fund for Training Course on International Procurement Policy for Two Staff at the Joint Procurement Department (JPD) Training was Undertaken in Dubai, Funded by The WB
Workshop	2008	Towards Equitable and Affordable Medicine Prices Policies, Funded Under MeTA Project. Dead Sea, Jordan
Workshop	2007	Initiated CSO Meeting To Disseminate the 2004 (WHO/HAI) Survey Results, The Meeting Was Organized By the National Society for Consumer Protection (NSCP). Funded By HAI, Amman, Jordan <a href="http://www.alghad.com/index.php/article/317529.html">http://www.alghad.com/index.php/article/317529.html</a>
Workshop	2007	Towards Equitable And Affordable Medicine Prices Policies in Jordan. To identify policies and programmes to improve availability of medicines in the public sector and prices in the private sector, organized by the JFDA, Funded by HAI, Dead Sea, Jordan <a href="http://www.haiweb.org/07022008/FinalAgenda.pdf">http://www.haiweb.org/07022008/FinalAgenda.pdf</a> A brief on workshop "Jordan Tackling Medicines Price an Access Problem" was published in the MEDICINE PRICES MATTERS BULEITIN/ Number I / Page 3
Two Workshops	2004	Dr. Rania Has Initiated Two International Workshops that were Funded by The WB And PHR <sup>plus</sup> . Both workshops were under the Patronage of His Excellency Minister of Health 1- Rational Use of Drugs. Outcomes: drafted and published, the report, and established a RDU Unit 2- The Role of the Pharmacist

#### Volunteer work:

Rania participated in a study visit on Consumer Protection to Copenhagen, Denmark in 2009; the European Commission organized it in Co-operation with the Danish National Consumer Agency. The visit aimed to draft a report including a list of recommendations to GOJ Prime Minister. The Study Visit included an overview of the Danish Consumer Legislations, the Consumer Ombudsman, the cooperation and sharing responsibilities between the Ministry of Economic and Business Affairs and the National Consumer Agency, the Consumer Complaint Board, market Studies, and the membership of the Danish Consumer Council. She drafted and submitted a report highlighting the importance of transparency, whistle blowing, building capacity of citizens on social accountability and the rights of consumers. She recommended that the government and the CSOs and the Consumer Protection Organization in Jordan should work together to help consumers receive better services, and recommended using a consumer complaints portal web base system linked with the government to receive citizens' complains. At last, she recommended adopting the UN guidelines for consumer protection society. Since 2007 Rania worked closely with Civil Society Organizations (CSO) to empower them; through building their capacity on health-related issues and advocacy, aiming of forming a CSO Alliance and engaging them in the decision-making process with a focus to improve access to medicines and access to proper healthcare services.