



## Terms of Reference

### Legal Researcher

- **Type of contract:** Consultancy

#### 1. Background

Rasheed for Integrity and Transparency / (Transparency International – Jordan) was established at the end of 2013, as a non-profit civil society organization, through a group of activists in public work. Rasheed started its work through its headquarters in Amman in April 2014, representing Rasheed as the only official point of contact representing Transparency International in Jordan. It aims to improve the Jordanian citizen's involvement in anti-corruption activities, immunize public and private institutions and local government institutions against corruption, improve the effectiveness and independence of the supervisory and specialized institutions and departments in the field of combating corruption, and enhance the integrity of the two authorities. Legislative and judicial, to reach a cohesive Jordan with a national integrity system.

#### 2. Objective of the Consultancy

The consultancy intends to assist the Investment Legal Expert to assess the improvement of the investment environment by enhancing transparency and fighting corruption are needed, especially since this sector is considered an important sector and closely related to the economy and contributes to increasing the national income.

This came to complement our work on the study that was prepared in 2018 on the extent to which the legislation governing investment is compatible with international anti-corruption standards in Jordan. You can find the study through this [link](#).

The Legal Researcher will undertake work in Amman, Jordan for Rasheed for Integrity and Transparency (Transparency International - Jordan) in support of the USAID Public Accountability and Justice Strengthening/ Program (PAJ ).

### 3. Scope of the consultancy

The Researcher is expected to work 20 working days with a legal expert, 4 youth, and all relevant stakeholders to help do the following:

1. Assist the Legal expert in collecting data through desk reviews and key informant interviews with relevant investment stakeholders such as (investors, banks, Ministry of Investment, Legislation and opinion Bureau (LoB), the Jordan Integrity and anti- Corruption Commission, the Audit Bureau, Parliamentary legal Committee, Parliamentary Economic and Investment Committee, Prime Ministry, Jordan Strategy Forum, Center for Strategic Studies (CSS), Jordan Standards and Metrology Organization (JSMO); Companies Control Department (CCD), Jordan Enterprise Development Corporation (JEDCO), Ministry of Finance, Income tax department, Customs Department, and relevant CSOs like National Association for Investor Protection, Jordan Investors Association, to update the existing study of the investment sector to ensure that all actions, amendments, new commitments, and action steps taken by the government and relevant stakeholders since 2018 are reflected. This should include:

- The induction of new international commitments made by the government of Jordan in the sector of investment.

- A comparison of the Legal amendments/revisions made to investment laws in the past intervention done and assessed under the review.

- Steps/procedures/actions undertaken by the government of Jordan and the relevant stakeholders based on the recommendations charted in past reviews. More specifically what recommendations were adopted by the government and how they were implemented in addition to evaluating the impact of inclusion of the said amendments.

2. Assist the Legal expert to conduct 10 – 12 consultative sessions with with prior mentioned entities, to present the suggested amendments and discuss their impact if adopted.

3. Assist the Legal expert to prioritize the top 3 topics/laws under the investment legal review using clear selection criteria and weights will be placed on the compatibility of the recommendation with for example UNCAC, bilateral anti-corruption agreements, best practices of transparency International, national priorities, recommendations of the Universal Periodic Review of Human Rights, sustainable development goals, results of discussion sessions, impact the legal environment, etc), to further advocate for suggested legal amendments/recommendations.

4. Assist the Legal expert to develop further measures for recommendations requiring actions and procedures other than legislative amendments such as providing more information, for example, about what are the instructions, financial and human resources, in addition to identifying training needs, if any, in order to enforce the implementation of this recommendation, then we will present them to relevant stakeholders for discussion and adoption. A suggested road map for the implementation of the

recommendations will also be done so as to facilitate the process of the adoption of these recommendations.

5. Assist the Legal expert to finalize the legal review of the investment sector and the executive summary.

#### **4. Qualifications and skills**

- University degree in law.
- Minimum of 3 years experience conducting independent legal research;
- Excellent understanding of the legal framework and actual practice at the local level;
- Familiarity with transparency, accountability, and anti-corruption discourse;
- Ability to write succinctly and for a non-academic audience;
- Fluent in Arabic and English.

#### **5. Application Instruction**

- Send CV to the following e-mail: [info@rasheedti.org](mailto:info@rasheedti.org), entitled Legal Researcher.
- Submit Financial Proposal with a clear indication of the consultancy fee.

*Rasheed for integrity and transparency (Transparency International - Jordan) provides equal and fair opportunities in employment for all people without regard to race, color, religion, gender, origin, age, political affiliation, or marital status.*