Terms of Reference

Legal Investment Expert

- Type of contract: Consultant.

1. Background

Rasheed for Integrity and Transparency / (Transparency International – Jordan) was established at the end of 2013, as a non-profit civil society organization, through a group of activists in public work. Rasheed started its work through its headquarters in Amman in April 2014, representing Rasheed as the only official point of contact representing Transparency International in Jordan. It aims to improve the Jordanian citizen's involvement in anti-corruption activities, immunize public and private institutions and local government institutions against corruption, improve the effectiveness and independence of the supervisory and specialized institutions and departments in the field of combating corruption, and enhance the integrity of the two authorities. Legislative and judicial, to reach a cohesive Jordan with a national integrity system.

2. Objective of the Consultancy

The consultancy intends to assess the improvement of the investment environment by enhancing transparency and fighting corruption are needed, especially since this sector is considered an important sector and closely related to the economy and contributes to increasing the national income.

This came to complement our work on the study that had been done in 2018 on the extent to which the legislation governing the investment sector in Jordan is compatible with international anti-corruption standards. You can find the study through this link.

The Legal investment Expert will undertake work in Amman- Jordan, for Rasheed for Integrity and Transparency (Transparency International - Jordan) with the support of the USAID Public Accountability and Justice Strengthening/ Program (PAJ).
3. Scope of the consultancy

The consultant is expected to work with all relevant stakeholders with the help of a legal researcher and 4 (youth) to do the following:

1. Collect data through desk reviews and key informant interviews with relevant investment stakeholders such as (investors, the banks, the Ministry of the Investment, Legislation and Opinion Bureau (LOB), the Jordan Integrity and anti-Corruption Commission, the Audit Bureau, Parliamentary legal committee, Parliamentary Economic and Investment Committee, Prime Ministry, Jordan Strategy Forum, Center for Strategic Studies (CSS), Jordan Standards and Metrology Organization (JSMO); Companies Control Department (CCD), Jordan Enterprise Development Corporation (JEDCO), Ministry of Finance, Income Tax Department, Customs Department, and relevant CSOs like National Association for Investor Protection, Jordan Investors Association, and other relevant entities, to update the existing study of the investment sector and to ensure that all actions, amendments, new commitments, and action steps taken by the government and relevant stakeholders since 2018 are reflected. This should include:
   - The induction of new international commitments made by the government of Jordan in the investment sector.
   - A comparison of the Legal amendments/revisions made to investment laws in the past intervention done and assessed under the review.
   - Steps/procedures/actions undertaken by the government of Jordan and the relevant stakeholders based on the recommendations charted in past reviews. More specifically what recommendations were adopted by the government and how they were implemented in addition to evaluating the impact of the inclusion of the said amendments.

2. Conduct 10 – 12 consultative sessions with prior mentioned entities, to present the suggested amendments and discuss their impact if adopted.

3. Prioritize the top 3 topics/laws under the investment legal review using clear selection criteria and weights will be placed on the compatibility of the recommendation with for example UNCAC, bilateral anti-corruption agreements, best practices of Transparency International, national priorities, recommendations of the Universal Periodic Review of Human Rights, Sustainable Development Goals,
results of discussion sessions, the impact of the current legal environment, etc, to further advocate for suggested legal amendments/recommendations.

4. Develop further measures for recommendations requiring actions and procedures other than legislative amendments such as providing more information, for example, about what are the instructions, and financial and human resources, in addition to identifying training needs, if any, in order to enforce the implementation of these recommendations, then present them to relevant stakeholders for discussion and adoption. A suggested road map for the implementation of the recommendations is also needed so as to facilitate the process of the adoption of these recommendations.

5. Finalize the legal review of the investment sector and the executive summary.

6. Participation in the advocacy committee that will be formed for the investment legal review.

4. Deliverables

The key deliverables for this consultancy include:

- Detailed work plan for updating the legal review of the investment sector;
- The list of all actions, amendments, new commitments, and action steps taken by the government and relevant stakeholders since 2018;
- The list of new international commitments made by Jordan’s Government;
- The list of legal amendments/revisions made to investment law;
- The list of recommendations charted in the previous investment legal review adopted by the government became specified with an indication of how to implement them;
- The report for 10-12 consultative sessions was conducted with relevant stakeholders to present the suggested amendments and discuss their impact if adopted;
- The list of participants and agenda of the consultative sessions;
- The list of top 3 topics/laws under the investment legal review that were chosen based on certain criteria;
- The document has to specify recommendations and required actions and procedures other than legislative amendments;
- The final version of the Investment legal review and the executive summary;
The report of the Advocacy Committee, including results and a list of meetings and people met.

5. Timelines and key outputs:

<table>
<thead>
<tr>
<th>#</th>
<th>Outputs/ deliverables</th>
<th>Timeline</th>
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<tbody>
<tr>
<td>1</td>
<td>Inception meeting with Rasheed team</td>
<td>0.5 day</td>
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<td>2</td>
<td>Submission of the work plan</td>
<td>0.5 day</td>
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<td>3</td>
<td>Collect data through desk reviews and key informant interviews</td>
<td>4 days</td>
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<tr>
<td>4</td>
<td>Submission of the list of all actions, amendments, new commitments, and action steps taken by the government and relevant stakeholders since 2018; Submission of the list of new international commitments made by Jordan’s government; The list of legal amendments/revisions made to investment law; Submission of the list of recommendations charted in the previous investment legal review adopted by the government became specified with an indication of how to implement them?;</td>
<td>3 days</td>
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<td>5</td>
<td>Conduct 10-12 consultative sessions to present the suggested amendments and discuss their impact if adopted.</td>
<td>5 days</td>
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<td>6</td>
<td>Submission of the report for 10-12 consultative sessions includes the list of participants and the agenda of the consultative sessions.</td>
<td>0.5 day</td>
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<td>7</td>
<td>Submission of certain criteria to choose the 3 topics/laws under the investment legal review.</td>
<td>0.5 day</td>
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<td>8</td>
<td>Submission of the list of top 3 topics/laws under the investment legal review</td>
<td>1 day</td>
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<td>9</td>
<td>Submission of the document of further measures for recommendations requiring actions and procedures other than legislative amendments;</td>
<td>2 days</td>
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<td>10</td>
<td>Submission of the draft of the Investment legal review and the executive summary</td>
<td>1 day</td>
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<td>Revised the Investment legal review and the executive summary based on Rasheed’s and donor comments</td>
<td>1 day</td>
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<tr>
<td>11</td>
<td>Submission of the final version of the Investment legal review and the executive summary</td>
<td>2 days</td>
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<tr>
<td>12</td>
<td>Participate in the Advocacy Committee</td>
<td>3 days</td>
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<td>The report of the Advocacy Committee includes results and a list of those who have met with them.</td>
<td>1 day</td>
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6. Reporting

The consultant will work under the direct supervision of Rasheed’s Project Coordinator, with the overall guidance of the Project Manager. The consultant will ensure close consultation and collaboration with Rasheed’s Project Coordinator and Project Manager in carrying out the assignment throughout the consultancy.

7. Qualifications and skills

- University degree in law.
- Minimum of 7 years experience conducting independent legal research;
- Proven expertise in Jordan investment environment,
- Excellent understanding of the legal framework and actual practice at the local level;
- Familiarity with transparency, accountability, and anti-corruption discourse;
- Ability to write succinctly and for a non-academic audience;
- Fluent in Arabic and English.

8. Application Instruction

- Send CV to the following e-mail: info@rasheedi.org, entitled Legal Investment Expert.
- Submit Financial Proposal with a clear indication of the consultancy fee.

Rasheed for integrity and transparency (Transparency International - Jordan) provides equal and fair opportunities in employment for all people without regard to race, color, religion, gender, origin, age, political affiliation, or marital status.