

Terms of Reference (ToR)

For Projects Evaluator

- **Job title:** Projects Evaluator
- **Type of contract:** External consultant
- **Location:** Amman

1. Background

Rasheed for Integrity and Transparency / (Transparency International - Jordan) was established at the end of 2013, as a non-profit civil society organization, through a group of activists in public work. Rasheed started its work through its headquarters in Amman at the beginning of April 2014, representing Rasheed as the only official point of contact representing Transparency International in Jordan. It aims to improve the Jordanian citizen's involvement in anti-corruption activities, immunize public and private institutions and local government institutions against corruption, improve the effectiveness and independence of the supervisory and specialized institutions and departments in the field of combating corruption, and enhance the integrity of the two authorities. Legislative and judicial, to reach a cohesive Jordan with a national integrity system.

2. Objectives of the evaluation

To assess the benefit, program strategies, methodology, and quality of project Integrity School and Academy Project 2022 – 2023, within the context of crisis prevention, conflict management, stabilization, and peace-building in Jordan.

The evaluation shall review:

- In which way has the project been efficiently and effectively implemented in terms of its future vision and the desired changes?
- The role of Rasheed (Transparency International - Jordan), and its partners in the conflict context (all partisanship, choice of partners, relationship to peace organization) and how this influences their work, strategies, and effectiveness?

- The relevance of the intervention strategy/methodology/activities implemented to transform conflict?

Guiding questions of the evaluation:

- How have the key actors contributed to bring about the desired change? How have they gained influence on the central actors identified in the conflict analysis? How has the action of the central actors changed (links between peace writ little and Peace Writ Large - Reflecting on peace practices: <http://www.cdainc.com>)?
- What kind of local initiatives and self-supporting structures were created or reformed during project implementation?

3. Scope of the consultancy

- The evaluator generates an inception report, outlining the methodology and definition of his/her role. The evaluator produces the final report. The inception report is due two weeks before starting the field study.
- The evaluator compiles both the inception and the final report in English.

4. Deliverables

The key deliverables for this consultancy are the Final Report includes the following elements:

1. Conflict analysis;
2. Organisational profile and structure;
3. Programme strategies;
4. Project effectiveness, efficiency, impact, and sustainability;
5. Networking / Cooperation;
6. Perspectives;
7. Recommendations;
8. Appendix.

5. Timelines and key outputs:

#	Outputs/ deliverables	Timeline
1	Inception meeting with Rasheed	0.5 day
2	Submission of the inception report	4 days
3	Drafting the evaluation report	14 days
4	Revised evaluation report based on Rasheed's comments	0.5 day
5	Submission of the final evaluation report of the project.	1 day
Total working day		20 days

6. Reporting

The consultant will work under the direct supervision of the Rasheed Project coordinator, with the overall guidance from the Project Manager. The consultant will ensure close consultation and collaboration with Rasheed's Project Coordinator and Project Manager in carrying out the assignment throughout the consultancy.

7. Qualifications and skills

- University degree in, business administration or political science or another related field;
- Minimum of 5 years of work experience in relevant areas;
- Quantitative and qualitative research skills;
- Multidisciplinary skills (e.g., economic, demographic, environmental, sociological);
- Thematic and contextual knowledge and experience;
- Experience with result-based management evaluation methodologies;
- Excellent analytical and organizational skills;
- Excellent writing and communication skills in English;
- Excellent computer skills.

8. Application Instruction



- Send CV to the following e-mail: info@rasheedti.org, entitled Projects Evaluator.
- Submit Financial Proposal with a clear indication of the consultancy fee per day.

Rasheed for integrity and transparency (Transparency International - Jordan) provides equal and fair opportunities in employment for all people without regard to race, color, religion, gender, origin, age, political affiliation, or marital status.