Position: Youth Expert/ Consultant  
Period of Performance: 24 Months – Consultancy Contract  

Our Organization:
Rasheed (Transparency International - Jordan) is a non-profit company working to strengthen the pillars of good governance that is based on integrity, transparency, accountability, and rule of law in Jordanian institutions. Rasheed (TI – JO) is the national chapter of Transparency International in Jordan.

Rasheed (TI – JO) aims to reinforce the involvement of Jordanian citizens in anti-corruption activities, protect public, private, and local governance institutions against corruption, enhance the efficiency and independence of control agencies specialized in the area of anti-corruption, and strengthen the integrity of the legislative and judicial authorities.

About the “Nazaha” Project

“Nazaha: Support to social accountability and empowering Civil Society for better governance” is a project funded by the Spanish Development Agency (AECID) and its purpose is to strengthen the capacity and internal governance of CSOs and CBOs to contribute to the improvement of the effectiveness and transparency of the public sector towards the population.

The "Nazaha" program operates within three pillars outputs at enhancing the capabilities, skills and governance of civil society organizations in line with standards of governance, transparency and integrity, specifically:
1. Output 1: Social accountability is enhanced based on the establishment of a capacity-building scheme and standards of accountability addressing CSOs and CBOs;
2. Output 2: Enhanced social accountability targeting CSOs, CBOs, and youth through the training of their capacities and ability to feed information into policy-making processes;
3. Output 3: A participatory approach is tackled at all levels of the development processes to allow transparency and accountability towards youth.

Within its second output, the "Nazaha" program will provide technical and financial support through sub-grants to 20 youth to develop smart and digital tools to enhance social accountability and public participation.

Terms of Reference:
The Youth Expert will undertake work in Amman, Jordan for Rasheed for Integrity and Transparency (Transparency International – Jordan) through the Project Coordinator.
Duties:
The Expert is expected to carry out the following duties:

- Set the criteria of youth selection
- Prepare the methodology of the training and the project execution in general.
- Be part of the committee for interviewing the youth and selecting the best candidates according to the criteria to participate in this project.
- Prepare training material and conduct the training for the youth to enhance their knowledge of the project, and their monitoring role, as well as enhance their creativity to develop digital tools for this purpose.
- Follow up and mentor the successful youth and provide ongoing support to implement their projects.
- Submit a detailed report after each completed task, as follows:
  1. After completion of training material development, which contains the methodology, used for developing the training material, recommendations and lessons learned.
  2. After completion of the training. The report should contain full details about the training, number of attendees, feedback, recommendation, and lessons learned.
  5. Final Report of the project.

Deliverables:
The Expert will complete and submit the following deliverables, invoice, and timesheet prior to payment.

- Work plan with the time frame. (Prior to the commencement of activities)
- Youth selection criteria
- Methodology
- Training course material in Arabic language.
- Training session/s.
- Comprehensive progress reports in English language detailing the methodology, feedback, recommendations and lessons learned one report after the completion of each duty, with all supporting documents and forms.

Instructions:
Please send your CV and a cover letter outlining why you are the ideal candidate for this position to info@rasheedti.org by 28 January 2023.
Both individual experts and companies are welcome to apply for this consultancy.

Rasheed For Integrity and Transparency provides an equal opportunity as well as fair and equitable treatment in employment to all people without regard to race, color, religion, sex, origin, age, disability, political affiliation, marital status.