

## Terms of Reference for Anti-Corruption Investigative Journalism Trainer

**Job Title:** Anti-Corruption Investigative Journalism Trainer, Corrupt Money Flows

**Type of contract:** External consultant

**Location:** Jordan - Amman

**Deadline for submitting applications:** ~~16.03.2026~~ extended to **(31. March.2025)**

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### 1. Background

Rasheed for Integrity and Transparency / (Transparency International - Jordan) was established at the end of 2013, as a non-profit civil society organization, through a group of activists in public work. "Rasheed" is the only official point of contact representing Transparency International in Jordan. It aims to improve the Jordanian citizen's involvement in anti-corruption activities, immunize public and private institutions and local government institutions against corruption, improve the effectiveness and independence of the supervisory and specialized institutions and departments in the field of combating corruption, and enhance the integrity of the two authorities. Legislative and judicial, to reach a cohesive Jordan with a national integrity system.

### 2. Scope of the consultancy

"Rasheed" is currently seeking to contract an Anti-Corruption Investigative Journalism trainer to conduct a training targeting investigative journalists in Jordan. The training goal is to empower journalists with the necessary skills to professionally uncover and report on possible acts of national and cross-border corruption, as well as for reporting aimed at improving government and private sector transparency.

The Anti-Corruption Investigative Journalism trainer will be responsible for drafting a training module in line with this objective, providing a 3-day in-person training, and performing the necessary follow-up report after the training.

The consultancy is currently estimated to start in March 2026 and the training will be conducted in the first week of April.

#### 4. Deliverables

1. Develop a pre-post test for Anti-Corruption Investigative Journalism training.
2. Develop a 3-day training manual, adapted to the Jordanian context, on how to professionally uncover and report possible acts of corruption, as well as for reporting aimed at improving government and private sector transparency. The training module can include, but not limited to, the following:
  - Understanding Illicit financial flows: key terms and concepts for covering corruption
  - Standards to investigating illicit financial flows
  - Ethical conundrums when reporting corruption
  - Safety and other challenges
3. Prepare and conduct a 3 days training for investigative journalists
4. Submit a training report with all findings, such as:
  - Recommendations.
  - Pre / post results analysis.
  - Suggest subjects for investigation reports.

#### 5. Timelines and key outputs:

#	Outputs/ deliverables	Timeline
1	Submission and prepare a training manual	4 days
2	Submission pre-post test	0.5 day
3	Conduct a three days training	3 days
4	Submit a detailed comprehensive report after the completion of the training	0.5 day
	Total working day	8 days

## 6. Reporting

The consultant will work under the direct supervision of the Rasheed (TI -JO) project team, with overall guidance from the Executive Director. The consultant will ensure close consultation and collaboration with the Rasheed (TI -JO) Project team in carrying out the assignment throughout the consultancy.

## 7. Qualifications and skills

The Anti-Corruption Investigative Journalism Trainer should meet the following criteria:

- Extensive knowledge and expertise in demonstrated investigative journalism experience in anti-money laundering and illicit financial flows. Reporting on anticorruption is required.
- A university degree in journalism, preferably Masters degree in Investigative Journalism – or equivalent experience in the field.
- A proven track record in delivering training sessions or workshops related to Illicit Financial Flows.
- Excellent communication skills;
- Excellent written and spoken Arabic and English;
- Ability to work independently, produce high-quality outputs, and work under tight timeframes.

## 8. Application Instruction

- Submit your CV and the financial proposal with a clear indication on the consultancy fee (Daily rate) to the following e-mail: [careers@rasheedti.org](mailto:careers@rasheedti.org), entitled with: "Anti-Corruption Investigative Journalism Trainer".



*Rasheed for integrity and transparency (Transparency International - Jordan) provides equal and fair opportunities in employment for all people without regard to race, color, religion, gender, origin, age, political affiliation, or marital status.*