

Terms of Reference for Financial Disclosure Monitoring Policies' Expert

Job Title: Financial Disclosure Monitoring Policies Expert

Type of contract: External consultant

Location: Jordan - Amman

Deadline for submitting applications: 19.08.2026

1. Background

Rasheed for Integrity and Transparency / (Transparency International - Jordan) was established at the end of 2013, as a non-profit civil society organization, through a group of activists in public work. "Rasheed" is the only official point of contact representing Transparency International in Jordan. It aims to improve the Jordanian citizen's involvement in anti-corruption activities, immunize public and private institutions and local government institutions against corruption, improve the effectiveness and independence of the supervisory and specialized institutions and departments in the field of combating corruption, and enhance the integrity of the two authorities. Legislative and judicial, to reach a cohesive Jordan with a national integrity system.

The "Transparency Now: Strengthening Anti-Corruption Efforts in the EU Southern Neighbourhood" project is funded by the European Commission and implemented jointly with the United Nations Interregional Crime and Justice Research Institute (UNICRI). It aims at strengthening the prevention, reporting, investigation and prosecution of acts of corruption, facilitating the seizure and confiscation of assets and supporting the establishment of effective asset recovery mechanisms.

2. Scope of the consultancy

"Rasheed" is currently seeking to contract a qualified expert to conduct an in-depth assessment of the current system and provide practical, actionable policy and legislative recommendations to strengthen Jordan's financial disclosure framework.

The Financial Disclosure Monitoring Policies Expert will undertake the following tasks:

1. Review and analyze relevant legislation (Illicit Enrichment Law, financial disclosure regulations, related laws).
2. Assess the institutional roles of relevant key stakeholders (Ministry of Justice, Jordan Integrity and Anti-Corruption Commission, judiciary).
3. Evaluate current disclosure mechanisms (timing, scope, confidentiality).
4. Assess audit and verification mechanisms (reactive vs. proactive).
5. Conduct focus group discussions and interviews with all relevant stakeholders to collect feedback on the existing policies.
6. Develop a policy paper for legislative amendments of regulatory and policy reforms on public compliance indicators.
7. Conduct meetings with officials to advocate for the recommendations for improvement included in the policy paper.
8. Produce a final report with practical, implementable recommendations.

4. Deliverables

1. Evaluation report of the current financial disclosure regulations, Illicit Enrichment Law, the current disclosure mechanisms and the audit and verification mechanisms.
2. Conduct meetings and focus group discussions with all relevant stakeholders to collect feedback on the existing policies.
3. Submit a policy paper for legislative amendments of regulatory and policy reforms on public compliance indicators both in Arabic and English.
4. Feedback of advocacy meeting with officials.
5. Final report with all findings and recommendations.

5. Timeline:

The assignment will be conducted over **[17] working days** from the contract signature date.

6. Reporting

The consultant will work under the direct supervision of “Rasheed”’s project team, with overall guidance from the Executive Director. The consultant will ensure close consultation and collaboration with the “Rasheed” Project team in carrying out the assignment throughout the consultancy.

7. Qualifications and skills

The Financial Disclosure Monitoring Policies Expert should meet the following criteria:

- Advanced university degree in Law.
- Minimum 7 years of experience in governance and anti-corruption, public policy or legal reform.
- A proven track record in drafting legislative recommendations and policy papers.
- Strong knowledge of the Jordanian legal and institutional context.
- Familiarity with international financial disclosure practices and best practices.
- Excellent communication skills.
- Excellent written and spoken Arabic and English.
- Ability to work independently, produce high-quality outputs, and work under tight timeframes.

8. Application Instruction

- Submit your CV and the financial proposal with a clear indication on the consultancy fee (Daily rate) to the following e-mail: careers@rasheedti.org, **entitled with: “Financial Disclosure Monitoring Policies Expert”**.

Rasheed for integrity and transparency (Transparency International - Jordan) provides equal and fair opportunities in employment for all people without regard to race, color, religion, gender, origin, age, political affiliation, or marital status.